

# Team-Radar<sup>®</sup>

High performance team development



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**Is your team successful?**

**Is your team efficient?**

**How much?** 0, 25, 50, 75, 100%?

**Why?**

# The reason for teamwork

There is no other reason for teaming but ...

**synergy =  
*f* {results + efficiency}**

# Analysing your team

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The Team-Radar provides significant evaluation of the main performance indicators in a high performance team. You get reliable results about **strengths** and **chances for development** within your team collaboration. Those key figures help to evaluate the **continuous improvement** of your team development.

# 12 key performance indicators

## Tasks

- Clarity of goals
- customer orientation
- leadership
- competences
- improvements
- Result orientation

## Relationships

- motivation
- collaboration
- communication
- rules & standards
- trust
- criticism

The Team-Radar gets reliable results about your teams' performance

# Questionnaire example

## Clear objectives

- 1. How precisely your tasks are described within the team?  
(0= not at all described; 10=very precisely)

0	10	20	30	40	50	<del>60</del>	70	80	90	100
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# Easy and anonymous handling

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- Online access - no paperwork
- Individual password
- 15 to 20 minutes fillout time
- Valuing interaction and team performance

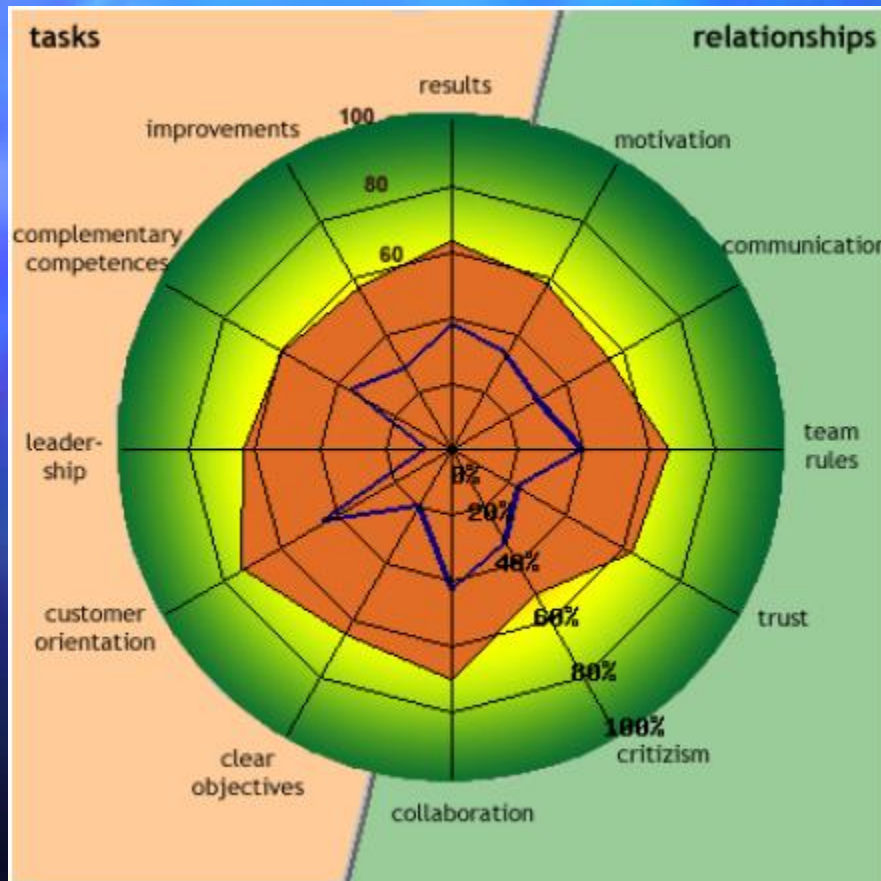
**[www.teamradar.eu](http://www.teamradar.eu)**

**Login procedure:**

**Username: ...**

**Password: ...**

# Evaluation and results



Average satisfaction (orange) and unity (blue line) in every kpi shows strengths and chances for improvements.

# Evaluation and visualisation

25. How clear the team objectives are described?



Single answers are not assignable to team members but give answer on variance within the team.

# Results and evaluation

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Team-Radar describes the level of ...

- common sense and commitment
- diversity, disunity
- performance strengths / weaknesses
- leadership agreement/disagreement
- support / lack of support

**→ Chances for development as a learning team**

# 4 steps for winning teams

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1. Online survey
2. Teamworkshop with setting up actions for improvements
3. Implementation in working situation
4. Evaluation survey

# Team-Radar



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